



## PRIDE Competencies:

1. Protecting & nurturing children
2. Meeting children's developmental needs and addressing developmental delays.
3. Supporting relationships between children and their families.
4. Connecting children to safe, nurturing relationships intended to last a lifetime; and
5. Working as a member of the professional team.

# CAREGIVER CONDUCT

## Working as a Member of the Professional Team

One of the PRIDE Competencies highlights being a part of the professional team; the professional team includes the Foster Parent, the Ministry of Social Services, the Child, their Family and the Saskatchewan Foster Families Association (SFFA). Being a part of the professional team includes advocating for children in a professional and respectful manner while maintaining confidentiality; accessing support and conflict resolution when necessary; helping children document their history; and pursuing one's own professional development.



*"Remember to respect the privacy of the children in your care and their families by not posting any photos or identifying information."*

*"Be aware of your surroundings and who could hear your conversations, ensure appropriate surroundings for your conversation topics. This includes children in your care, friends, family and community members."*



## Social Media Use & Confidentiality

All Caregivers at the time of their home approval agree to the following (Section 12.12); of your Foster Care Agreement;

- Respect confidentiality of all information regarding a child, the child’s family/extended family, and their background as required by The Child and Family Services Act, Section 74.
- Foster parent(s) may not post information or photographs of children online, or on social media websites.
- Foster parents must respect the rights and dignity of each child in care and their families.
- Avoid discussing identifiable information concerning a child with those not within their case plan. E.g. teachers, doctors, therapists etc., limiting to the information they need to provide services.
- Responsible sharing of information with close relatives or other foster parents who are in contact with the child may be necessary; this should be done in a considerate manner that will not harm the child or their birth family.

*“Any inappropriate information shared; slander, bullying, defamation and other harmful or hurtful comments directed at a child, the child’s family or a Ministry Worker is not tolerated.”*

## Digital Footprint

A digital footprint is a trail of data left behind by you when posting on the internet. This includes posting photographs, sending emails, text messages, and even adding comments to posts on social media forums. Anyone can screenshot information you post or share; you could be held accountable should you not follow respectful practices while working with all members of the team.



*“If a Foster Parent disagrees with a decision surrounding case planning, expenses, or relationships with their Ministry Worker they should contact the SFFA for guidance and support and accessing conflict resolution when required.”*

### Terms:

**Conduct:** The manner or standard of one’s personal behavior in particular context.

**Defamation:** An action or intent to damage or ruin the reputation of someone or their character.

**Bullying:** The use or threat of any aggressive, insulting, intimidating or hurtful behavior towards an individual. This can include physical, emotional, or verbal abuse.

**Respect:** Showing regard for one’s abilities and worth.

**Confidentiality:** The process and obligation to keep information on a particular subject private.